NW BOCES Policy Manual

4/19/2021

NW BOCES Constitution

Section A: Foundations and Basic Commitments

- AC Nondiscrimination-Equal Opportunity
- AC-E-1 Nondiscrimination-Equal Opportunity (Sample Notice)
- AC-E-2 Nondiscrimination-Equal Opportunity (Complaint Form)
- AC-R-1 Nondiscrimination-Equal Opportunity (Complaint and Compliance Process)
- AC-R-2 Sexual Harassment Investigation Procedures (Title IX)

Section B: Board Governance and Operations

- BBA Board of Directors Governance, Powers and Responsibilities
- BBBC Power to Abstain and Withdrawal
- **BC Board Member Conduct**
- BC-R Board Member Financial Disclosure
- BCB Board Member Conflict of Interest
- **BDA** Board Organizational Meeting
- **BDB** Board Officers
- **BDF Advisory Committees**
- BDFE Superintendents' Advisory Council
- BE Board of Directors Meetings
- BEAA Electronic Participation in Board of Directors Meetings
- **BEC Executive Sessions**
- **BEDA Notification of Board Meetings**
- BEDB Agenda
- BEDF Voting Method
- **BEDG** Minutes
- **BEDH Public Participation at Board Meetings**

- **BG** Board Policy Process
- BID-BIE Board Member Compensation-Expenses-Insurance-Liability

Section C: General Administration

- CBA-CBC Qualifications-Powers & Responsibilities of Executive Director
- **CBF** Executive Director's Conduct
- CBI Evaluation of Executive Director
- CBI-R Evaluation of Executive Director
- CC Administrative Organization
- CCB Line and Staff Relations
- CCB-E Organization Chart
- **CH** Implementation
- **CHCA Handbooks and Directives**
- CHD Administration in the Absence of Policy

Section D: Fiscal Management

- DA Fiscal Management Goals Priority Objectives
- **DAB** Financial Administration
- DAB-E Financial Administration Timeline
- DAC Federal Fiscal Compliance
- DB Annual Budget
- **DBD** Determination of Budget Priorities
- **DBG Budget Adoption Process**
- DBG-E Deadlines in Budgeting Process Set by Statute
- **DBK** Fiscal Emergencies
- DD Funding Proposals, Grants and Special Projects
- DEAA Local District Assessment BOCES General Fund
- DEAA-R Billing Component for District Assessments
- DEC Special Education Funds ECEA and IDEA
- DEC-E Special Education Operating Agreement
- DFA-DFAA Revenues from Investments Use of Surplus Funds

DH - Bonded Employees and Officers

DHA - Contracts - Signing Authority

DID - Inventories

DJB - Federal Procurement

DJB-R - Federal Procurement

DJ-DJA - Purchasing-Purchasing Authority

DJE - Bidding Procedures

DKB - Salary Deductions

DKC - Expense Authorization-Reimbursement

DN - School Property Disposition

Section E: Support Services

EBBB - Accident Reports

EEAE - Vehicle Safety Inspection, Maintenance and Use

EGAD - Copyright Compliance

EGAEA - Electronic Communication

EHB - Records Retention

EHC - Safeguarding Personal Identifying Information

EI - Insurance Program-Risk Management

Section G: Personnel

GA - Personnel Policies Goal

GBA - Open Hiring-Equal Employment Opportunity

GBAA - Sexual Harassment

GBAB - Workplace Health & Safety Protection

GBE - Staff Rights and Responsibilities

GBEA - Staff Ethics-Conflict of Interest

GBEB - Staff Conduct

GBEB-R - Staff Conduct Regulation

GBEC - Alcohol and Drug-Free Workplace

GBEC-E - Employee Acknowledgement Form - Alcohol and Drug-Free Workplace

GBEE - Staff Use of Internet-Electronic Communications-BOCES Technology Devices

GBEE-E - Staff Member Acceptable Use Agreement

GBGD - Workers' Compensation

GBGE - Staff Maternity-Paternity-Parental Leave

GBGG - Sick Leave

GBGH - Sick Leave Bank

GBGJ - Staff Bereavement Leave

GBGK - Staff Legal Leave

GBGL - Staff Victim Leave

GBGM - Personal Leave

GBI - Criminal History Record Information

GBJ - Personnel Records and Files

GBK - Staff Concerns-Complaints-Grievances

GBK-R - Staff Concerns-Complaints-Grievances

GCA - Professional Staff Positions

GCBA - Professional Staff Salary Schedules

GCBA-R - BOCES Professional Staff Salary

GCBD - Professional Staff Fringe Benefits

GCCAE - Professional Leave-Conferences

GCE-GCF - Professional Staff Recruiting-Hiring

GCFD - Shortage of Professional Staff

GCI – Professional Staff Assignments

GCL - Professional Staff Schedules and Calendars

GCO - Evaluation of Licensed Personnel

GCO-R - Evaluation of Licensed Personnel

GCOE - Evaluation of Evaluators

GCQF - Discipline-Suspension-Dismissal & Resignation of Professional Staff

GDBA - Support Staff Positions & Salary Schedules

GDBC - Support Staff Supplementary Pay - Overtime

GDBD - Support Staff Fringe Benefits

GDD - Support Staff Vacations & Holidays

GDE-GDF - Support Staff Recruiting-Hiring-Retention

GDQD - Discipline-Suspension-Dismissal and Resignation of Support Staff

Section I: Students with Disabilities

IHBA - Special Education Programs for Students with Disabilities

Section J: Students

JB - Equal Educational Opportunities

JBB - Sexual Harassment

JICAA - Student Conduct and Discipline Code

JLF - Reporting Child Abuse-Child Protection

JLF-R - Reporting Child Abuse-Child Protection Regulation

JRA-JRC - Student Records-Release of Information on Students

JRA-JRC-E1 - Student Records-Release of Information on Students-Notification

JRA-JRC-R - Student Records-Release of Information on Students (Review, Amendment and Hearing Procedures)

Section K: BOCES-Community-Home Relations

KDBA - Parent Notification of Employee Criminal Charges

KDBA-E - Parent Notification of Employee Criminal Charges (Sample Notice)

KFA - Public Conduct on BOCES Property